

**P:** 410-547-5515 **F:** 410-547-5566

June 6, 2022

## To Whom It May Concern,

ECHIJIOCESE of BAURI

It is my distinct pleasure to recommend Heather Sofran as a candidate for an educational leadership position within your organization.

Heather currently serves as an assistant principal at one of Archdiocese of Detroit's flagship schools. During the pandemic, Heather has been instrumental in helping to develop and implement programs and new initiatives to ensure minimal gaps occurred in student learning. She brings a tremendous amount of energy and enthusiasm to her team and school community.

Heather brings a unique skill set to her role in education. As her principal for five years, I had the pleasure of watching Heather grow in her role as teacher and later in her role as a leader among her peers. Her skills as a school leader are outstanding. She leads one of the largest Catholic school teams in the Archdiocese and co-manages a multi-million-dollar budget with ease. During her tenure as assistant principal, she has helped to oversee school improvement projects to include but not limited to an addition of a preschool playground, library and computer lab renovation, which enhanced the school's learning environment, and additional academic and facility improvements. She is a transformational leader that builds community between the school and parish. Heather is a true collaborator and is an inspirational leader; she is well respected by her faculty, staff, students and parent community.

Heather would undoubtedly add value to any organization. Her extensive background in education, passion for children, outstanding management skills, and devotion to life-long learning would allow her to be a tremendous asset to an employer.

Feel free to contact me should you require any further information.

Yours in Christ,

Denise Ball

Associate Superintendent Archdiocese of Baltimore 320 Cathedral Street Baltimore, MD 21201 248.318.4152 (cell)

When we serve others, we serve Christ!

